Henry S. Givray

President & CEO
SmithBucklin Corporation

Henry Givray is president & CEO of SmithBucklin Corporation, the world’s largest association management and professional services company providing full-service management and high-impact specialized services to more than 420 trade and professional associations, corporations and government institutes. Henry had previously worked for SmithBucklin between 1983 and 1996.

Since Henry’s return to the company as its CEO in August 2002, SmithBucklin has shattered every performance record from the previous 62 years in areas that include client retention, new client acquisition, employee satisfaction, financial performance and growth.

Calling it the proudest moment in his career, Henry led the transfer of the company’s ownership from its financial investors to its employees, thus fulfilling his vision and dream to make SmithBucklin 100% employee-owned. The SmithBucklin Employee Stock Ownership Plan allows every employee, regardless of position or compensation, an equal opportunity to acquire ownership in the company.

Henry is a dedicated, ongoing student of leadership, committed to speaking and writing on the topic as a way to teach and give back. He has authored numerous articles several of which have been published in BusinessWeek and Crain’s Chicago Business. Henry’s thoughts and ideas on leadership and culture have been prominently cited in several books including most recently, On My Honor, I Will: The Blueprint for Integrity-Driven Leadership by Randy Pennington. He is one of twenty-five leaders featured in the 2007 book Apples are Square – Thinking Differently About Leadership, by Susan Smith Kuczmarski and Thomas D. Kuczmarski, in which the authors reveal the results of their five-year search for characteristics of the ideal 21st century leader.

Henry conceived and in 2010 launched the SmithBucklin Leadership Learning Forum, a unique and intensive, high-impact 12-month program for a small group of top-performers that exposes them to leadership concepts, principles and guidelines in order to stimulate and inspire individual learning and personal growth.

Prior to rejoining the SmithBucklin management team, Henry served as president and CEO of CourtLink Corporation, an online service for retrieving court records and electronically filing legal documents to and from our nation’s courts. In December 2001, Henry led the successful sale of CourtLink to LexisNexis.

Henry holds an MBA from the University of Chicago and both bachelor of science and master of engineering degrees in operations research from Cornell University.