Federal Diversity Internship Initiative

Each fall, spring and summer, The Washington Center connects undergraduate and graduate students from a wide range of backgrounds with internship opportunities available at selected federal agencies. Interns receive full funding, which includes housing, travel and a stipend to support their participation. More importantly, they gain experience, develop marketable skills, and build a professional network. Positions may be located in the Washington, D.C. Metropolitan Area, as well as in regional locations across the United States. In addition to working 40 hours per week at their internship site, students can expect to participate in regular workshops or conference calls with their academic program advisor.

Sample Agencies

- Federal Aviation Administration
- Department of Veterans Affairs
- Census Bureau
- Consumer Financial Protection Bureau
- Department of Health and Human Services
- Department of Treasury
- National Archives and Records Administration
Benefits of Participation

- Gain professional experience within the U.S. government
- Learn how to navigate USAJobs.gov
- Build a federal resume
- Conduct informational interviews
- Create an individual development plan and enhance goal setting skills

Stipend

If you are selected for an internship, you will receive a stipend from The Washington Center twice each month. A travel allowance is also provided. You will not be responsible for covering any program, housing or application fees associated with The Washington Center. We guarantee a fully furnished, conveniently located living space to any students accepted into the initiative.

Majors Frequently Requested

- Aviation-related (Aviation Management, Aeronautical Science, Aeronautical Engineering)
- Business-related (Accounting, Business Administration, Finance, Human Resources)
- Communications (Marketing, Public Relations, Social Media)
- Computer-related (Computer Science, Computer Information Systems)
- Geographic Information Systems
- Graphic Design
- Engineering
- Environmental Science/Studies/Engineering
- Health-related (including Public Health)
- Law
- Library Science
- Nursing
- Pharmacy
- Public Administration

Testimonials

Ndome Essoka
Rutgers University

“My experience as an intern through the Federal Diversity Internship Initiative has easily been the most enthralling career opportunity that I have ever had. This program gave me the opportunity to experience the life of a full time government employee and spend my time in policy writing and analyzing copious amounts of data. This summer helped me reaffirm my career goals and strengthen my passion for my academics. I am truly thankful to have been a part of this community.”

Tavon Smith
University of Baltimore

“Over the summer, I had the opportunity to intern with the U.S. Department of Treasury through The Washington Center’s Federal Diversity Internship Initiative, and it was a truly phenomenal experience. I had the opportunity to network with a myriad of individuals with diverse educational and professional backgrounds and complete tasks ranging from authoring an internal document, to helping curate research. Having this opportunity definitely helped me form a positive perception of the government work environment. There is always room for involvement regardless of your level of experience.”

Abrar Alkusaimi
Dominican University

“Working with my Federal Diversity Internship Initiative advisor and site supervisor was an invaluable asset for me. Both brought great insight and a different perspective that was reflected in their personalized help and advice. Overall I loved the program, my coworkers, and the great experience and exposure I received interning at the Clinton Presidential Library. This summer has been one of my most productive summers. I would definitely apply for another program like this and would recommend it to anyone.”

Application Process

If you are interested in being considered for the Federal Diversity Internship Initiative during a single term or multiple terms, you can submit your materials online at www.twc.edu/apply. You should select option 2 under the internship application. Documents to submit with your application include a resume, official transcript, two letters of recommendation, and a statement of professional interest that addresses your desire to work within the government.

Eligibility Requirements

In order to apply, you will need to:
- Be a U.S. citizen
- Be enrolled in an undergraduate or graduate program during the term of your internship (or, for some agencies, have received a degree within the past 18 months)
- Have a 3.0 GPA
- Demonstrate a strong interest in working with a federal agency
- Fluency in English is required (verbal and written)

Please visit our website at www.twc.edu/federal